

Band	Grade	Salary Range	Job Family	Position	Classification	FLSA
A	11	\$18,503 - \$26,830	Facilities Maintenance Assistant	Custodian	Classified Staff	Non-Exempt
A	12	\$21,752 - \$31,539	Facilities Maintenance Assistant	Mover	Classified Staff	Non-Exempt
			Office Assistant	Fulfillment Specialist (Workforce & Community Development) Program Assistant, FITW Grant Secretary <ul style="list-style-type: none"> <li>• Maintenance</li> <li>• Student Activities</li> </ul> Student Success Technician Switchboard Operator	Classified Staff	Non-Exempt
A	13	\$24,999 - \$36,249	Facilities Maintenance Assistant II	Facilities Maintenance Technician Painter Roofer	Classified Staff	Non-Exempt
			Security Officer	Commissioned Security Officer Non-Commissioned Security Officer	Classified Staff	Non-Exempt
			Shipping & Receiving Assistant	Expediter	Classified Staff	Non-Exempt
B	21	\$27,692 - \$41,538	Accounting Technician I	Accounting Clerk (Accounts Payable)	Classified Staff	Non-Exempt
			Financial Aid Technician	Financial Aid Technician	Classified Staff	Non-Exempt
			Library Services Technician	Library Technician I - Circulation	Classified Staff	Non-Exempt
B	22	\$30,874 - \$46,312	Accounting Technician II	Accounting Technician (Workforce & Community Development) Cashier (Accounts Receivable) General Accounting Clerk (Accounts Payable)	Classified Staff	Non-Exempt
			Facilities Maintenance Technician	Apprentice Electrician HVAC Mechanic Plumber/General Maintenance	Classified Staff	Non-Exempt
			Financial Aid Specialist	Financial Aid Specialist	Classified Staff	Non-Exempt
			Information Technology Specialist	Help Desk Coordinator	Classified Staff	Non-Exempt
			Interpreter	Sign Language Interpreter/Student Affairs Assistant	Classified Staff	Non-Exempt
			Laboratory Specialist	Lab Assistant <ul style="list-style-type: none"> <li>• Allied Health/Nursing</li> <li>• Open Computer Lab</li> </ul>	Classified Staff	Non-Exempt
			Library Services Specialist	Library Technician II <ul style="list-style-type: none"> <li>• Circulations Coordinator</li> <li>• Procurement Specialist/Secretary</li> </ul>	Classified Staff	Non-Exempt
			Office Technician	Grants Assistant	Classified Staff	Non-Exempt

			Office Technician continued	Information Specialist (Workforce & Community Development) Program Assistant, Student Support Services Grant Recruiting Assistant Registration Clerk (Workforce & Community Development) Resource Development Specialist Secretary <ul style="list-style-type: none"> <li>• Allied Health/Computer Technology</li> <li>• Business Technology</li> <li>• Community Education</li> <li>• Counseling</li> <li>• Developmental Education &amp; Learning Support</li> <li>• Dual Enrollment</li> <li>• English &amp; Humanities</li> <li>• Educational Opportunity Center (EOC)</li> <li>• Honors/Learning &amp; Instruction</li> <li>• H.S.I. STEM Grant</li> <li>• Huntsville Center (HCLC)</li> <li>• Industrial Studies</li> <li>• Kinesiology &amp; Wellness/Athletics/Speech, Languages &amp; Teacher Education</li> <li>• Maintenance</li> <li>• Marketing &amp; Public Affairs</li> <li>• Math, Engineering &amp; Sciences</li> <li>• Nursing</li> <li>• Outreach Services</li> <li>• Process Technology</li> <li>• Small Business Development Center</li> <li>• Social &amp; Behavioral Sciences</li> <li>• Special Populations</li> <li>• Student Career &amp; Employment Office</li> <li>• Technical Studies</li> <li>• Veterans' Center</li> <li>• Visual &amp; Performing Arts</li> </ul>		
			Testing Assistant	Testing Assistant	Classified Staff	Non-Exempt
			Purchasing Technician	Purchasing Clerk	Classified Staff	Non-Exempt
			Records Technician	Records Data Processor Statistical Analyst Transcript Evaluator	Classified Staff	Non-Exempt
			Shipping & Receiving Technician	Shipping & Receiving Clerk I	Classified Staff	Non-Exempt
B	23	\$34,057 - \$51,086	Accounting Specialist	Payroll Specialist	Classified Staff	Non-Exempt
			Assistant Coach	Assistant Coach <ul style="list-style-type: none"> <li>• Men's Basketball</li> <li>• Women's Volleyball</li> </ul>	Classified Staff	Non-Exempt

			Data Technician	Data Technician (Nursing)	Classified Staff	Non-Exempt
			Facilities Maintenance Specialist	Carpenter HVAC Technician Journeyman Electrician	Classified Staff	Non-Exempt
			HR Specialist	Benefits Specialist HR Specialist	Classified Staff	Non-Exempt
			Information Technology Technician	Desktop Support Technician Telecommunications Technician	Classified Staff	Non-Exempt
			Mechanic	Auto Mechanic	Classified Staff	Non-Exempt
			Office Specialist	Administrative Secretary <ul style="list-style-type: none"> <li>• Academic Studies</li> <li>• Applied Sciences</li> <li>• Finance &amp; Administration</li> <li>• Huntsville Center (HCLC)</li> <li>• Information Technology</li> <li>• Student Affairs</li> <li>• Student Success</li> <li>• Student Success, Student Affairs, Workforce &amp; Resource Development</li> <li>• President's Office</li> <li>• Workforce &amp; Community Development</li> </ul>	Classified Staff	Non-Exempt
			Nursing Specialist	Admissions Assistant (Nursing)	Classified Staff	Non-Exempt
			Performance Support Specialist	Performing Arts Production Specialist	Classified Staff	Non-Exempt
B	31	\$38,043 - \$57,064	Accounting Specialist	Lead Payroll Specialist	Classified Staff	Non-Exempt
			Interpreter	Lead Sign Language Interpreter	Classified Staff	Non-Exempt
			Office Specialist	Administrative Secretary, Learning & Instruction	Classified Staff	Non-Exempt
			Shipping & Receiving Supervisor	Shipping & Receiving Clerk II	Classified Staff	Non-Exempt
C	41	\$41,762 - \$66,819	Data Analyst	Data Analyst	Administrative Support	Exempt
			Educational Support Technician	Case Manager, H1B Ready to Work Grant Outreach & Recruitment Specialist, First in the World Grant Recruiter, H1B Ready to Work Grant Recruitment & Career Specialist Driver (Mobile Go Center) Recruitment & Outreach Specialist Student Success Specialist	Administrative Support	Exempt
			Food Services Manager	Food Services Manager	Administrative Support	Exempt
			Health & Fitness Coordinator	Wellness Coordinator	Administrative Support	Exempt
			Marketing & Communication Specialist	Graphic Designer	Administrative Support	Exempt
			Program Manager	Student Career & Employment Technician Testing Specialist	Administrative Support	Exempt
			Purchasing Specialist	Buyer	Administrative Support	Exempt

			Security Captain	Security Captain	Administrative Support	Exempt
			Senior Office Specialist	Executive Assistant to the President Information Service Specialist	Administrative Support	Exempt
			Small Business Development Consultant	Director of Small Business Development Center	Administrative Support	Exempt
C	42	\$44,692 - \$71,507	Accountant	Accountant Accounts Payable Accounts Receivable Grants	Administrative Support	Exempt
			Educational Support Specialist	Advisor <ul style="list-style-type: none"> <li>• Academic (Counseling)</li> <li>• Dual Enrollment</li> <li>• H.S.I. STEM Grant</li> <li>• Huntsville Center (HCLC)</li> <li>• Student Support Services Grant</li> </ul> College Completion Coach, First in the World Grant EOC Educational Specialist Outreach/Articulation Specialist, H.S.I. STEM Grant Transition Specialist <ul style="list-style-type: none"> <li>• Student Success</li> <li>• Huntsville Center (HCLC)</li> </ul>	Administrative Support	Exempt
			Program Coordinator	Program Manager <ul style="list-style-type: none"> <li>• Community Education</li> <li>• EMT/Fire Science</li> <li>• Healthcare (Workforce &amp; Community Development)</li> <li>• Sr. Adult &amp; Travel (Community Education)</li> </ul> Student Activities Coordinator	Administrative Support	Exempt
C	43	\$47,622 - \$76,193	Educational Support Coordinator	Assessment Coordinator Business Operations Manager (Workforce & Community Development)	Administrative	Exempt
			Financial Aid Coordinator	Assistant Director of Financial Aid	Administrative	Exempt
			Institutional Advancement Officer	Grant Writer/Alumni Relations Grant Writer/Compliance Officer	Administrative	Exempt
			Marketing & Communications Manager	Digital Communications Manager Marketing & Communication Coordinator (Workforce & Community Development)	Administrative	Exempt
			Program Coordinator	Sr. Program Manager, Compliance (Workforce & Community Development)	Administrative	Exempt
			Records Coordinator	Assistant Registrar	Administrative	Exempt
			Systems Analyst	Database Administrator I Learning Management System Administrator Network Support Specialist Programmer/Analyst SharePoint Specialist	Administrative	Exempt

C	51	\$51,289 - \$82,063	Accountant	Grant Accountant Manager	Administrative	Exempt
			Grant Manager	Grant Manager <ul style="list-style-type: none"> <li>• Educational Opportunity Center (EOC) Project Director</li> <li>• ExxonMobil Grant Project Coordinator</li> <li>• First in the World (FITW) Grant Project Director</li> <li>• H1B Ready to Work Grant Project Director</li> <li>• H.S.I. STEM Grant Project Director</li> <li>• STEM Accelerate Director</li> <li>• Student Support Services Project Director</li> <li>• Title V Grant Project Director</li> </ul>	Administrative	Exempt
			Marketing & Communications Coordinator	Creative Services Manager Public Information Manager Web Services Manager	Administrative	Exempt
			Program Coordinator	Student Career & Employment Specialist	Administrative	Exempt
			Systems Administrator	Enterprise Application & Database Administration Network Operations Manager	Administrative	Exempt
D	62	\$63,268 - \$104,393	Director	Director <ul style="list-style-type: none"> <li>• Community Education</li> <li>• Dual Enrollment</li> <li>• Human Resources</li> <li>• Financial Aid</li> <li>• Foundation &amp; Donor Development</li> <li>• Library</li> <li>• Marketing &amp; Public Affairs</li> <li>• Physical Plant</li> <li>• Purchasing</li> <li>• Quality Enhancement Plan (QEP)</li> <li>• Student Success</li> <li>• Workforce Training</li> </ul> Registrar	Administrative	Exempt
D	71	\$67,584 - \$111,514	Senior Director	Associate Dean of Student Affairs Executive Director of Accounting	Administrative	Exempt
E	81	\$74,804 - \$127,167	Dean (Academic)	Dean <ul style="list-style-type: none"> <li>• Academic Studies</li> <li>• Applied Sciences</li> <li>• Huntsville Center (HCLC)</li> </ul>	Administrative	Exempt
			Associate Vice President (Administrative)	Chief Information Officer Executive Director of Institutional Research, Effectiveness & Planning Executive Director of H.S.I. Initiatives	Administrative	Exempt

E	92	\$87,511 - \$148,768	Vice President	Vice President <ul style="list-style-type: none"> <li>• Finance &amp; Administration</li> <li>• Instruction</li> <li>• Student Affairs</li> <li>• Workforce &amp; Corporate Partnerships</li> </ul>	Administrative	Exempt
E	92	\$87,511 - \$148,768	Executive Vice President	Executive Vice President <ul style="list-style-type: none"> <li>• Student Success, Student Affairs, Workforce &amp; Resource Development</li> </ul>	Administrative	Exempt

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