

Non-Faculty Classification Structure FY 2023 - 2024

Classification	Position	Employment Type	FLSA	Salary Scale
A11	Custodian	Classified Staff	Non-Exempt	Classified Staff
A12	Office Assistant	Classified Staff	Non-Exempt	Classified Staff
	Switchboard Operator/Mailroom Attendant			
A13	Expediter	Classified Staff	Non-Exempt	Classified Staff
	Facilities Maintenance Technician			
B21	Accounting Clerk, Accounts Payable	Classified Staff	Non-Exempt	Classified Staff
	Administrative Office Assistant, Maintenance			
	Cook/Cashier, Snack Bar			
	Financial Aid Technician			
	Fulfillment Specialist			
	Library Technician I – Circulation			
	Security Officer, Non-Commissioned			
	Video Specialist, Security			
	Painter	Classified Staff	Non-Exempt	Trade/Craftsman
	Roofer			
B22	Administrative Specialist	Classified Staff	Non-Exempt	Classified Staff
	Access Center/Captionist			
	Advising & Counseling			
	 Business Technology/Computer Technology 			
	Dual Credit Program			
	 EEC/Quality Services/Distance Education 			
	English & Humanities			
	 Educational Opportunity Center (EOC Grant) 			
	Huntsville Center			
	 Industrial & Construction Technologies 			
	Industrial Studies			
	 Kinesiology & Wellness/Speech, Languages & Teacher 			
	Education			
	Learning Frameworks			
	Maintenance			
	Materials Warehouse			
	• Math, Engineering, Physics & Computer Science/Biology,			
	Environmental Science, Chemistry & Geology			
	Process Technology			
	Recruitment & Outreach Services			
	Social & Behavioral Sciences			
	 Student Engagement & Belonging 			
	Technical Studies			
	TRiO Student Support Services Grant			
	Veterans Center			
	Visual & Performing Arts			
	Workforce & Community Development			
	Admissions & Progression Assistant, Healthcare Professions			
	Cashier, Accounts Receivable			
	Enrollment Services Analyst, Student Services			
	Financial Aid Specialist I			
	Human Resources Generalist			
	Lab Assistant			
	Biology			
	Healthcare Professions			
	Open Computer Lab			

	Library Technician II			
	Circulation Coordinator			
	Procurement Specialist/Secretary			
	Operations Specialist, Workforce & Community Development			
	Records Data Processor, Admissions & Records			
	Registration Clerk, Workforce & Community Development			
	Security Officer, Commissioned			
	Shipping & Receiving Clerk I			
	Student Service Technician, EOC Grant			
	Testing Assistant			
	Transcript Evaluator, Admissions & Records			
	Help Desk Technician	Classified Staff	Non-Exempt	Information Technology
B23	Financial Aid Specialist II	Classified Staff	Non-Exempt	Classified Staf
	Payroll Specialist			
	Performing Arts Production Specialist			
	Purchasing Clerk			
	Senior Administrative Specialist			
	Academic Affairs			
	College Advancement			
	Healthcare Professions			
	Finance & Administration			
	Information Technology			
	Instruction/Honors			
	Student Services			
	 Student Success & Belonging 			
	Carpenter	Classified Staff	Non-Exempt	Trade/Craftsma
	Desktop Support Technician	Classified Staff	Non-Exempt	Information
	Help Desk Lead			Technology
	Instructional Media Specialist			
	Telecommunications Technician			
B24	Auto Mechanic	Classified Staff	Non-Exempt	Trade/Craftsma
DZ4	HVAC Technician	Classified Staff	Non-Exempt	Trade/Craitsing
	Journeyman Electrician			
	Plumber/General Maintenance			
B31	Senior Administrative Secretary, Provost/Academic & Student	Classified Staff	Non-Exempt	Classified Staf
	Affairs			
	Shipping & Receiving Clerk II			
C41	Assistant Manager, Payroll	Administrative	Exempt	Administrative
	Buyer			
	Coordinator			
	 Admissions & Progression, Healthcare Professions 			
	Benefits & Leave, Human Resources			
	 Board Relations, President's Office 			
	Executive Operations, President's Office			
	Student Engagement			
	 Student Resource, Student Engagement & Belonging 			
	 Talent Acquisition, Human Resources 			
	Wellness Center			
	Data Analyst			
	Graphic Designer			
	Information Service Specialist			
	Job Corp Scholars Career Transition Specialist			
	Manager			
	Food Services			
	Instructional Materials			
	Multimedia Specialist, Marketing & Public Affairs			
	Recruitment & Outreach Specialist			

	Manager Instructional Media, Information Technology 	Administrative	Exempt	Information Technology
	 Service Desk, Information Technology 	1		
C42	Accountant	Administrative	Exempt	Administrative
	Accounts Receivable			
	Grant Accounting			
	Student Refunds			
	Advisor			
	 Academic Advisor, Advising & Counseling Center 			
	 Academic Advisor, Early College High School (ECHS) 			
	Dual Credit			
	Huntsville Center			
	Shared Dual Credit			
	Student Support Services TRIO Grant			
	Technical Advisor, Advising & Counseling Center			
	 Technical Advisor, Perkins Grant 			
	Coordinator, First Year Experience			
	Educational Specialist, EOC Grant			
	Program Manager, Small Business Development Center Grant			
	Reentry Specialist, Huntsville Center			
C12	Success & Completion Coach, Healthcare Professions	A dualiziatus tire		A due in interation
C43	Assistant Director, Financial Aid	Administrative	Exempt	Administrative
	Assistant Registrar			
	Coordinator			
	Clinical Coordinator, Nursing			
	 Services Coordinator, Liberty Center 			
	Shared College Coordinator, College & School Partnerships			
	Testing Center			
	• Title IX			
	Veterans Center			
	Director, Performing Arts Center			
	Instructional Designer			
	Manager			
	Digital Marketing			
	Foundation Operations			
	Grants/Assistant Debate Coach			
	Learning Support Services			
	Media Relations			
	Mental Health Therapist			
	Program Manager			
	Continuing Education & Senior Programs, Workforce &			
	Community Development			
	Healthcare, Healthcare Professions			
	Industrial, Industrial & Construction Technologies	A aluasius interneti	F	1 mf
	Database Administrator	Administrative	Exempt	Information
	Learning Management System Administration			Technology
	Network Support Specialist			
	Programmer/Analyst			
	Technology Manager, Huntsville Center			
C51	Grant Manager	Administrative	Exempt	Administrative
	 Director, Small Business Development Center Grant 			
	EOC Grant, Project Director			
	Perkins Grant, Project Director			
	Student Support Services TRIO Grant, Project Director			
	Manager			
	Creative Services, Marketing & Public Affairs			
	 Grant Accounting 			
	Payroll			
	Student Engagement			1

	Website Manager	Administrative	Exempt	Information
	Enterprise Application & Database Administrator			Technology
D.C.1	Network Operations Manager			
D61	Assistant Director	Administrative	Exempt	Administrative
	Dual Credit			
	Purchasing			
D62	Assistant Controller	Administrative	Exempt	Administrative
	Director			
	Advising & Counseling			
	Advising & Counseling, Huntsville Center			
	Cross Credit Healthcare			
	• Dual Credit			
	• Financial Aid			
	Grant Management			
	Guided Pathways & Quality Service			
	Liberty Education Center			
	Library			
	Major & Planned Gifts			
	Marketing & Public Affairs			
	Nursing Direct			
	Physical Plant Durshaping			
	Purchasing Description of a Description of the description of			
	Recruitment & Outreach Beantry Services			
	Reentry Services Student Employment & Carpor Services			
	Student Employment & Career Services			
	Work-Based Learning Pogistrar			
E81	Registrar Chief Information Officer	Administrative	Exempt	Administrative
101	Controller	Administrative	Exempt	Administrative
	Executive Director			
	Administrative Support Services			
	Facilities			
	Human Resources			
	 Industrial & Construction Technology 			
	 Marketing & Public Affairs 			
	School & College Partnerships			
	 Student Engagement & Belonging 			
	 Student Success & Wellbeing 			
	Workforce & Community Development			
	Internal Auditor			
E91	Associate Vice President	Administrative	Exempt	Administrative
-	Academic Affairs			
	Healthcare Professions			
	Huntsville Center			
	Student Services			
	Student Success/Chief Belong Officer			
E92	Provost/Vice President, Academic & Student Affairs	Administrative	Exempt	Administrative
232	Vice President		1	
	College Advancement			
	Finance & Administration			
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