

## Non-Faculty Classification Structure FY 2023 - 2024

Classification	Position	Employment Type	FLSA	Salary Scale
A11	Custodian	Classified Staff	Non-Exempt	Classified Staff
A12	Office Assistant	Classified Staff	Non-Exempt	Classified Staff
	Switchboard Operator/Mailroom Attendant			
A13	Expediter	Classified Staff	Non-Exempt	Classified Staff
	Facilities Maintenance Technician			
B21	Accounting Clerk, Accounts Payable	Classified Staff	Non-Exempt	Classified Staff
	Administrative Office Assistant, Maintenance			
	Cook/Cashier, Snack Bar			
	Financial Aid Technician			
	Fulfillment Specialist			
	Library Technician I – Circulation			
	Security Officer, Non-Commissioned			
	Video Specialist, Security			
	Painter	Classified Staff	Non-Exempt	Trade/Craftsman
	Roofer			
B22	Administrative Specialist	Classified Staff	Non-Exempt	Classified Staff
	Access Center/Captionist			
	Advising & Counseling			
	<ul> <li>Business Technology/Computer Technology</li> </ul>			
	Dual Credit Program			
	<ul> <li>EEC/Quality Services/Distance Education</li> </ul>			
	English & Humanities			
	<ul> <li>Educational Opportunity Center (EOC Grant)</li> </ul>			
	Huntsville Center			
	<ul> <li>Industrial &amp; Construction Technologies</li> </ul>			
	Industrial Studies			
	<ul> <li>Kinesiology &amp; Wellness/Speech, Languages &amp; Teacher</li> </ul>			
	Education			
	Learning Frameworks			
	Maintenance			
	Materials Warehouse			
	• Math, Engineering, Physics & Computer Science/Biology,			
	Environmental Science, Chemistry & Geology			
	Process Technology			
	Recruitment & Outreach Services			
	Social & Behavioral Sciences			
	<ul> <li>Student Engagement &amp; Belonging</li> </ul>			
	Technical Studies			
	TRiO Student Support Services Grant			
	Veterans Center			
	Visual & Performing Arts			
	Workforce & Community Development			
	Admissions & Progression Assistant, Healthcare Professions			
	Cashier, Accounts Receivable			
	Enrollment Services Analyst, Student Services			
	Financial Aid Specialist I			
	Human Resources Generalist			
	Lab Assistant			
	Biology			
	Healthcare Professions			
	Open Computer Lab			

	Library Technician II			
	Circulation Coordinator			
	Procurement Specialist/Secretary			
	Operations Specialist, Workforce & Community Development			
	Records Data Processor, Admissions & Records			
	Registration Clerk, Workforce & Community Development			
	Security Officer, Commissioned			
	Shipping & Receiving Clerk I			
	Student Service Technician, EOC Grant			
	Testing Assistant			
	Transcript Evaluator, Admissions & Records			
	Help Desk Technician	Classified Staff	Non-Exempt	Information Technology
B23	Financial Aid Specialist II	Classified Staff	Non-Exempt	Classified Staf
	Payroll Specialist			
	Performing Arts Production Specialist			
	Purchasing Clerk			
	Senior Administrative Specialist			
	Academic Affairs			
	College Advancement			
	Healthcare Professions			
	Finance & Administration			
	Information Technology			
	Instruction/Honors			
	Student Services			
	<ul> <li>Student Success &amp; Belonging</li> </ul>			
	Carpenter	Classified Staff	Non-Exempt	Trade/Craftsma
	Desktop Support Technician	Classified Staff	Non-Exempt	Information
	Help Desk Lead			Technology
	Instructional Media Specialist			
	Telecommunications Technician			
B24	Auto Mechanic	Classified Staff	Non-Exempt	Trade/Craftsma
DZ4	HVAC Technician	Classified Staff	Non-Exempt	Trade/Craitsing
	Journeyman Electrician			
	Plumber/General Maintenance			
B31	Senior Administrative Secretary, Provost/Academic & Student	Classified Staff	Non-Exempt	Classified Staf
	Affairs			
	Shipping & Receiving Clerk II			
C41	Assistant Manager, Payroll	Administrative	Exempt	Administrative
	Buyer			
	Coordinator			
	<ul> <li>Admissions &amp; Progression, Healthcare Professions</li> </ul>			
	Benefits & Leave, Human Resources			
	<ul> <li>Board Relations, President's Office</li> </ul>			
	Executive Operations, President's Office			
	Student Engagement			
	<ul> <li>Student Resource, Student Engagement &amp; Belonging</li> </ul>			
	<ul> <li>Talent Acquisition, Human Resources</li> </ul>			
	Wellness Center			
	Data Analyst			
	Graphic Designer			
	Information Service Specialist			
	Job Corp Scholars Career Transition Specialist			
	Manager			
	Food Services			
	Instructional Materials			
	Multimedia Specialist, Marketing & Public Affairs			
	Recruitment & Outreach Specialist			

	Manager <ul> <li>Instructional Media, Information Technology</li> </ul>	Administrative	Exempt	Information Technology
	<ul> <li>Service Desk, Information Technology</li> </ul>	1		
C42	Accountant	Administrative	Exempt	Administrative
	Accounts Receivable			
	Grant Accounting			
	Student Refunds			
	Advisor			
	<ul> <li>Academic Advisor, Advising &amp; Counseling Center</li> </ul>			
	<ul> <li>Academic Advisor, Early College High School (ECHS)</li> </ul>			
	Dual Credit			
	Huntsville Center			
	Shared Dual Credit			
	Student Support Services TRIO Grant			
	Technical Advisor, Advising & Counseling Center			
	<ul> <li>Technical Advisor, Perkins Grant</li> </ul>			
	Coordinator, First Year Experience			
	Educational Specialist, EOC Grant			
	Program Manager, Small Business Development Center Grant			
	Reentry Specialist, Huntsville Center			
C12	Success & Completion Coach, Healthcare Professions	A dualiziatus tire	<b></b>	A due in interation
C43	Assistant Director, Financial Aid	Administrative	Exempt	Administrative
	Assistant Registrar			
	Coordinator			
	Clinical Coordinator, Nursing			
	<ul> <li>Services Coordinator, Liberty Center</li> </ul>			
	Shared College Coordinator, College & School Partnerships			
	Testing Center			
	• Title IX			
	Veterans Center			
	Director, Performing Arts Center			
	Instructional Designer			
	Manager			
	Digital Marketing			
	Foundation Operations			
	Grants/Assistant Debate Coach			
	Learning Support Services			
	Media Relations			
	Mental Health Therapist			
	Program Manager			
	Continuing Education & Senior Programs, Workforce &			
	Community Development			
	Healthcare, Healthcare Professions			
	Industrial, Industrial & Construction Technologies	A aluasius interneti	<b>F</b>	1 mf
	Database Administrator	Administrative	Exempt	Information
	Learning Management System Administration			Technology
	Network Support Specialist			
	Programmer/Analyst			
	Technology Manager, Huntsville Center			
C51	Grant Manager	Administrative	Exempt	Administrative
	<ul> <li>Director, Small Business Development Center Grant</li> </ul>			
	EOC Grant, Project Director			
	Perkins Grant, Project Director			
	Student Support Services TRIO Grant, Project Director			
	Manager			
	Creative Services, Marketing & Public Affairs			
	<ul> <li>Grant Accounting</li> </ul>			
	Payroll			
	Student Engagement			1

	Website Manager	Administrative	Exempt	Information
	Enterprise Application & Database Administrator			Technology
D.C.1	Network Operations Manager			
D61	Assistant Director	Administrative	Exempt	Administrative
	Dual Credit			
	Purchasing			
D62	Assistant Controller	Administrative	Exempt	Administrative
	Director			
	Advising & Counseling			
	Advising & Counseling, Huntsville Center			
	Cross Credit Healthcare			
	• Dual Credit			
	• Financial Aid			
	Grant Management			
	Guided Pathways & Quality Service			
	Liberty Education Center			
	Library			
	Major & Planned Gifts			
	Marketing & Public Affairs			
	Nursing     Direct			
	Physical Plant     Durshaping			
	Purchasing     Description of a Description of the description of			
	Recruitment & Outreach     Beantry Services			
	Reentry Services     Student Employment & Carpor Services			
	Student Employment & Career Services			
	Work-Based Learning     Pogistrar			
E81	Registrar Chief Information Officer	Administrative	Exempt	Administrative
101	Controller	Administrative	Exempt	Administrative
	Executive Director			
	Administrative Support Services			
	Facilities			
	Human Resources			
	<ul> <li>Industrial &amp; Construction Technology</li> </ul>			
	<ul> <li>Marketing &amp; Public Affairs</li> </ul>			
	School & College Partnerships			
	<ul> <li>Student Engagement &amp; Belonging</li> </ul>			
	<ul> <li>Student Success &amp; Wellbeing</li> </ul>			
	Workforce & Community Development			
	Internal Auditor			
E91	Associate Vice President	Administrative	Exempt	Administrative
-	Academic Affairs			
	Healthcare Professions			
	Huntsville Center			
	Student Services			
	Student Success/Chief Belong Officer			
E92	Provost/Vice President, Academic & Student Affairs	Administrative	Exempt	Administrative
232	Vice President		<b>1</b>	
	College Advancement			
	Finance & Administration			
				1