

STEP	RATE	3-HOUR LECTURE
A	\$673	\$2,018
B	\$686	\$2,058
C	\$700	\$2,099
1	\$714	\$2,142
2	\$728	\$2,184
3	\$743	\$2,228
4	\$758	\$2,273
5	\$773	\$2,318
6	\$788	\$2,364
7	\$804	\$2,412
8	\$820	\$2,460
9	\$836	\$2,509
10	\$853	\$2,560
11	\$870	\$2,611
12	\$888	\$2,663
13	\$905	\$2,716
14	\$924	\$2,771
15	\$942	\$2,826
16	\$961	\$2,883
17	\$980	\$2,940
18	\$1,000	\$2,999
19	\$1,020	\$3,059
20	\$1,040	\$3,120
21	\$1,061	\$3,183
22	\$1,082	\$3,246
23	\$1,104	\$3,311
24	\$1,126	\$3,378
25	\$1,148	\$3,445
26	\$1,171	\$3,514
27	\$1,195	\$3,584
28	\$1,219	\$3,656
29	\$1,243	\$3,729
30	\$1,268	\$3,804
31	\$1,293	\$3,880
32	\$1,319	\$3,958
33	\$1,346	\$4,037
34	\$1,372	\$4,117
35	\$1,400	\$4,200
36	\$1,428	\$4,284
37	\$1,457	\$4,370
38	\$1,486	\$4,457
39	\$1,515	\$4,546
40	\$1,546	\$4,637

*Salary increases are considered annually based on the needs of the institution, the availability of funds, and approval from the Board of Regents. If granted, increases affect everyone uniformly.*

# LEE COLLEGE DISTRICT

## Faculty Salary Scale

The pay for sections taught by adjunct (part-time) faculty and overload sections taught by full-time faculty is based upon the rate of \$40.11 per hour for lecture and \$26.73 for lab.

1 Lecture Semester Hour Course = \$ 641.76	1 Lab Semester Hour Course = \$ 427.68
3 Lecture Semester Hour Course = \$ 1,925.28	3 Lab Semester Hour Course = \$ 1,283.04
4 Lecture Semester Hour Course = \$ 2,567.04	4 Lab Semester Hour Course = \$ 1,710.72

Full-time faculty members are expected to substitute three (3) hours as a courtesy to their colleagues; thereafter, they will be paid \$15.00 per hour/per class, for the first week and \$40.11 per hour every following week for lecture and \$26.73 for lab. Practicum/Internship Supervision will be paid at the rate of \$15.00 per hour.

### Starting Salary for Faculty

---

New faculty will be hired and placed on the salary scale at a maximum of Step 5 according to the following schedule:

Less than a Bachelor's Degree with five (5) to seven (7) years relevant work experience	Step A
Less than a Bachelor's Degree with eight (8) to eleven (11) years relevant work experience	Step B
Less than a Bachelor's Degree with twelve (12) plus years relevant work experience	Step C
Bachelor's Degree with no applicable work experience	Step A
Bachelor's Degree with three (3) to six (6) years relevant work experience	Step B
Bachelor's Degree with seven (7) plus years of relevant work experience	Step C
Master's Degree with no work experience	Step 1
Master's Degree with work experience ( <b>maximum</b> )	Step 5

### Additional Pay for Education Beyond Master's Degree

---

Faculty members will be paid according to the following schedule for **APPROVED** work completed beyond a Master's degree:

12 Graduate Hours	\$ 800.00
24 Graduate Hours	\$ 1,600.00
36 Graduate Hours	\$ 2,400.00
48 Graduate Hours	\$ 3,200.00
72 Graduate Hours	\$ 4,200.00
Earned Doctorate	\$ 5,200.00

Official transcripts must be submitted to the Human Resources Office and approved by the appropriate Dean and Vice President of Learning prior to October 1<sup>st</sup> in order for the faculty member to receive this benefit in the current academic year.