



Part-Time Classification Structure/Hourly Rates

Effective September 1, 2024

A part-time employee is hired to work less than half time during the fiscal year (September 1st – August 31st).

There is no provision for longevity increases; a part-time employee may be moved from the initial pay rate in only two circumstances:

1. Revisions to the salary structure made by the Lee College Board of Regents or
2. Market adjustments necessary to address difficulties hiring part-time employees in a particular position or specialized field. Any such adjustments will be made after Human Resources conducts a market review and the College President approves the adjustment.

All part-time employees hired by the College will be placed at the hourly rate of pay indicated below.

CLASSIFIED STAFF SALARY SCALE		
CLASSIFICATION	POSITION TITLE	HOURLY RATE
A11	PT Custodian	\$13.66
A12	PT Cashier, Snack Bar/Concession Stand PT Circulation Desk Clerk, Library PT Data Entry Clerk, Workforce & Community Development PT Disability Services Assistant PT Exercise Monitor/Lifeguard PT Library Technician PT Materials Warehouse Clerk PT Office Assistant PT Switchboard/Mailroom Attendant	\$14.33
A13	PT Expediter, Shipping & Receiving PT Facilities Maintenance Technician	\$15.07
B21	PT Administrative Office Assistant PT Classic Art Model PT Cook, Snack Bar PT Financial Aid Technician PT Fulfillment Specialist PT Security Officer, Non-Commissioned	\$16.26
B22	PT Administrative Specialist PT Financial Aid Specialist I PT Security Officer, Commissioned PT Testing Assistant PT Testing Proctor, Huntsville Center	\$17.48
B23	PT Aquatic Program Planner, Wellness Center PT Financial Aid Specialist II PT NSF Maintenance Technician, Workforce Development PT Senior Administrative Specialist PT Social Media & Communication Specialist PT Truck Driving Assistant, Huntsville Center	\$18.81

IT SALARY SCALE		
CLASSIFICATION	POSITION TITLE	HOURLY RATE
B22	PT Help Desk Technician, IT	\$20.05
B23	PT Desktop Support Technician, IT PT Instructional Media Specialist, IT	\$21.54

ADMINISTRATIVE SALARY SCALE		
CLASSIFICATION	POSITION TITLE	HOURLY RATE
C41	PT Graphic Designer	\$23.92
C42	PT Accountant PT Advisor PT Educational Specialist, EOC Grant	\$25.58
C43		\$27.32
C51	PT Grant Manager	\$29.62

OTHER		
ASSIGNMENT	POSITION TITLE	HOURLY RATE
Student Employee	PT Student Assistant and/or Federal Work Study Student	\$10.00 \$11.50 \$13.00 \$14.00 - Only students qualifying for WSMP Grant
Adjunct Instructor	Adjunct Instructor – Lecture Course(s) Adjunct Instructor – Lab Course(s)	\$51.04 \$34.03
Adjunct Nursing Instructor	Nursing adjunct faculty teaching the clinical and/or lab component of nursing courses and not the didactic (lecture) component	\$60.00 per scheduled contact hour of clinical or lab supervision
Bus Driver	Bus Driver	\$15.45
Captionist	PT Captionist – Uncertified PT Captionist – Certified Level I PT Captionist – Certified Level II	\$17.51 \$20.60 \$25.75
Sign Language Interpreter	PT Sign Language Interpreter – Uncertified	\$27.00
Tutor / Lab Assistant / SI Coach	PT Tutor / Lab Assistant / SI Coach – Level I PT Tutor / Lab Assistant / SI Coach – Level II PT Tutor / Lab Assistant / SI Coach – Level III PT Tutor / Lab Assistant / SI Coach – Level IV PT Tutor / Lab Assistant / SI Coach – Level V	\$14.33 \$15.76 \$17.34 \$19.07 \$20.98